

NANCY L. MCCONATHY PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES
Minutes of the Regular Board Meeting
December 11, 2024

President Gary Holcomb called the meeting to order at 4:30 P.M.

1. Roll Call: Present were: Catherine Boettcher, Gary Holcomb, Merrionna Pierce, Roger Strasemeier, and Mary Thompson. Absent –Courtnei Travis, Merrionna Pierce and Linda Todd
2. Minutes:
 - None Correspondence: None
3. Legal Counsel: None
4. Librarian’s Report: None.
5. Committee Reports:
 - A. Budget and Finance: None.
 - B. Policy and Bylaws: None
 - C. Personnel: None
 - D. Public Relations: None
 - E. Friends: None
7. Unfinished Business:
 - None
8. New Business:
 - A. President Holcomb presented proposed mandated FLSA increases for exempt employees expected to begin January 1, 2025. At this time no exempt employees meet this salary minimum. Discussion ensued on possible ways to rectify this.

A motion was made Catherine Boettcher and seconded by Roger Strasemeier to remove the 5% increase all full-time personnel would be receiving in January 2025. Roll Call Vote: Catherine Boettcher, aye; Merrionna Pierce, aye; Roger Strasemeier, aye; Mary Thompson, aye; and Linda Todd, aye. Five ayes and 0 nays. Motion carried.

A motion was made Roger Strasemeier and seconded by Catherine Boettcher increase the Assistant Director’s salary to 58,656.00 and the Director’s salary to 68,565.00 beginning January 1, 2025. Roll Call Vote: Catherine Boettcher, aye; Merrionna Pierce (via email), aye; Roger Strasemeier, aye; Mary Thompson, aye; and Linda Todd (via email), aye. Five ayes and 0 nays. Motion carried.

A motion was made Roger Strasemeier and seconded by Catherine Boettcher increase the salary of the Lead Circulation by 5,000.00 beginning January 1, 2025. Roll Call Vote: Catherine Boettcher, aye; Merrionna Pierce, aye; Roger Strasemeier, aye; Mary Thompson, aye; and Linda Todd, aye. Five ayes and 0 nays. Motion carried.
9. Audience to the public: none
10. A motion was made by Catherine Boettcher and seconded by Roger Strasemeier to adjourn the meeting at 5:20 pm. Five ayes and 0 no, motion carried

Respectfully submitted,
Rosie Williams-Baig